

Learning & Development

CALENDAR

September 2009 –
March 2010

 scottish
women's aid
changing attitudes changing lives





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SWA is committed to a positive policy of equal opportunities in the delivery of its training services. A copy of SWA's equal opportunities policy is available on request.

The information in this document is available in large print.

Please contact Scottish Women's Aid on 0131 226 6606 if you have any queries.



About Scottish Women's Aid Training Services

Scottish Women's Aid (SWA) is the umbrella organisation for a network of 40 independent Women's Aid groups throughout Scotland, with over 30 years experience of working with, supporting and listening to women, children and young people experiencing domestic abuse. The training provided by SWA draws on this experience whilst recognising the potential constraints affecting different agencies.

The training, development days and seminars provided by SWA are based on understanding domestic abuse as a gendered issue: that domestic abuse sits within the continuum of violence against women and is based within a historical context of gendered roles and expectations. As such, it coincides with the Scottish Government's 'National Strategy to Address Domestic Abuse'. All training is underpinned by the definition of domestic abuse contained within the National Strategy, namely:

"Domestic abuse (as gender based abuse) can be perpetrated by partners or ex-partners and can include physical abuse (assault and physical attack involving a range of behaviour), sexual abuse (acts which degrade and humiliate women and are perpetrated against their will, including rape) and mental and emotional abuse (such as threats, verbal abuse, racial abuse, withholding money and other types of controlling behaviour such as isolation from family and friends)."

SWA is committed to providing learning opportunities which are of a consistently high standard and quality, and which are designed to be participative with an emphasis on both understanding theory and practical skills development. The aim of training days is to promote good practice in order to improve service delivery to women, children and young people experiencing domestic abuse and other forms of violence against women. The aim of development days and seminars is to take a theory-based approach to develop a deeper understanding of issues related to violence against women and gender based abuse, sharing information and current thinking in the field.

SWA's training and development days can be provided on a commissioned basis and tailored to suit organisational needs. For further information please contact Nel Whiting on 0131 226 1633 or nel.whiting@scottishwomensaid.org.uk.



Training

Sept '09 & Nov '09

Gender Justice, Masculinities & Violence - QMU Course

(Scottish Higher Education (SHE) Level 3, Scottish Credit and Qualifications Framework (SCQF) Level 9)

Developed under the auspices of the Scottish Government's National Training Strategy to Address Violence Against Women, this exciting collaboration between Scottish Women's Aid and Queen Margaret University offers a credit rated module, validated by QMU. Teaching will reflect the principles of active, collaborative and experiential learning, and the module will be assessed through group-work and a personal assignment. The aims of the module are:

- To introduce an overview of gender based violence as global and social injustice
- To explore and critically examine explanatory frameworks for understanding male violence against women
- To explore and critically examine the links between theory and practice in tackling male violence against women
- To provide a foundation for critical reflection and engaged action in commitment to gender justice.

Teaching will take place over two blocks of two days (4 x 7 hours) on:

Monday 28th and Tuesday 29th September 2009

Monday 23rd and Tuesday 24th November 2009

The module will be taught at QMU campus in Musselburgh.

Module Team: Lesley Orr, Eurig Scandrett (QMU) & Nel Whiting (SWA)

For further information about the module, including entrance, applications, venue and costs, please contact Nel Whiting at SWA on 0131 226 1633 or nel.whiting@scottishwomensaid.org.uk.



Training

Sept '09 & Mar '10

Understanding the Dynamics of Domestic Abuse

This session is aimed at front-line staff who work directly with women, children and young people and who feel that an understanding of the dynamics of domestic abuse will help them in their work. Participants need no prior learning or experience of domestic abuse related issues.

By the end of the session delegates will be able to:

- Define domestic abuse as sexual, physical mental/emotional abuse (as termed by the Scottish Government)
- Appreciate the impact of domestic abuse on those who experience it and how it affects their behaviour and choices
- Understand the main issues of providing a sensitive and appropriate service to women, children and young people experiencing domestic abuse.

Facilitator:	Nel Whiting (SWA)
Dates:	Friday 25th September 2009 & Thursday 25th March 2010
Time:	10am – 4pm
Venue:	SWA Office, 2nd Floor, 132 Rose Street, Edinburgh, EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



Training **Sept '09**

Black & Minority Ethnic Women's Experiences of Gender-Based Violence

The training aims to highlight specific issues and needs of BME women survivors of gender-based violence, to examine service responses and to develop strategies to improve these responses.

- By the end of the session delegates will be able to:**
- Understand what we mean by so called honour crimes, forced and arranged marriages, female genital mutilation (FGM), and dowry-related abuse
 - Understand the personal and cultural constraints involved for BME women when seeking help and reporting gender-based violence (GBV)
 - State in basic terms the 2 year immigration rule and the impact of this on BME women who are victims of GBV
 - Explore the informational, practical and attitudinal barriers that prevent BME women from accessing services.

Facilitator:	Nasra Bibi (freelance trainer)
Date:	Tuesday 29th September 2009
Time:	10am – 4pm
Venue:	SWA Office 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



Seminar

Oct '09

Older Women's Experiences of Domestic Abuse

"...and for 39 years I got on with it": Older Women & Domestic Abuse in Scotland

In May 2004 a report entitled "... and for 39 years I got on with it" was published by Health Scotland having been prepared by the Centre for Research on Families and Relationships in Scotland at the University of Edinburgh. Based on this research and subsequent work carried out in 2007, questions pertinent to practitioners are addressed in this seminar. These are: What do we know about older women and domestic abuse? Who are they? How many of them are there? Do their experiences and needs differ significantly from those of younger women? What are the support implications around adult protection?

Facilitator:	Marsha Scott (project researcher)
Date:	Thursday 15th October 2009
Time:	10am – 1pm
Venue:	SWA Office 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£35 per statutory sector delegate/ £25 per voluntary sector delegate.



Training **Oct '09**

Understanding the Causes & Impacts of Violence Against Women

This session will examine the root causes of men's violence against women by exploring historical gendered constructions and gender inequality. It will consider the connections between different forms of violence against women and their impacts on individuals and society. Delegates should be aware that as part of this course there will be some use of explicit images.

By the end of the session delegates will:

- Develop an understanding of the range of abuse, violence and violations which impact on women's lives and shape society
- Be able to define gender and explore how it shapes our understanding of the connections between different forms of violence against women
- Have considered how they can challenge violence against women and gendered assumptions.

Facilitators:	Sarah Watts (Tayside VAW Training Consortium) & Nel Whiting (SWA)
Date:	Wednesday 21st October 2009
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



Training

Oct '09

Working With Children Experiencing Domestic Abuse

This session is aimed at workers who have regular contact with children and young people and who are seeking an understanding of how living with domestic abuse can impact on their lives. Participants need no prior learning of domestic abuse related issues.

By the end of the session delegates will have:

- Developed an understanding of how children and young people can experience domestic abuse
- An awareness of the effects of domestic abuse on children and young people
- Gained insight into the coping strategies children and young people may develop
- Explored the links between domestic abuse and child abuse.

Facilitator:	Sandra Paton (South Ayrshire Women's Aid)
Date:	Thursday 22nd October 2009
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



Young People, Sex & the Media

This course is aimed at those who work with young people. It seeks to build workers' capacity to recognize and challenge the sexist language of popular culture, the glamorized portrayal of sexual stereotypes and the cultural acceptability of abuse and discrimination, which are affecting young people's attitudes towards men, women and relationships. The course aims to help youth workers empower young people to deconstruct the sexist images found in magazines, music, advertising and new media forms, with the ultimate goal of helping them to develop healthy respect for themselves and each other.

By the end of the session delegates will be able to:

- Understand the impact of the media on young people's attitudes and behaviour; particularly in relation to sex, relationships and their ideas about gender
- Be able to deconstruct various media forms to identify sex stereotypes and challenge them
- Be confident that they will be able to share their learning with the young people they work with.

Facilitators:	Jenny Kemp & Lesley Orr (Zero Tolerance)
Date:	Tuesday 27th October 2009
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



New Training

Nov '09 & Feb '10

Prevention Delivery Workshop

In April 2008 South Ayrshire Women's Aid was successful in a bid to the Violence Against Women team in the Scottish Government to establish a project called Promoting Protection & Prevention & National Capacity Building. The funding enables South Ayrshire Women's Aid to offer prevention delivery workshops **free of charge** across Scotland.

The workshop will provide an opportunity for men and women, who are interested in delivering prevention education with children and young people, to develop a practical knowledge of prevention planning and delivery. Each workshop will be facilitated by Sandra Paton who has over 17 years experience working with Women's Aid, including more than 10 years experience as a Domestic Abuse trainer and 7 years experience developing and delivering prevention education in schools.

Places are limited to 12, however, ALL interested parties are warmly invited to complete and return an application. To help build capacity it is envisaged that selection will be made by considering experience and potential commitment to rolling out this work.

Selection will be made on the basis of the following criteria by the facilitator. Applicants must;

- Have attended Domestic Abuse or VAW awareness training in the last 5 years
- Have experience of OR the desire to deliver prevention education
- Have embraced the National Strategy's definition of Domestic Abuse.



Prevention Delivery Workshop

Facilitator:	Sandra Paton (South Ayrshire Women's Aid)
Dates:	Monday 2nd November & Friday 19th February
Time:	9.15am – 4.30pm
Venue:	LGBT Youth Scotland, The Citadel, 39-40 Commercial Street, Edinburgh, EH6 6JD
Cost:	Free

For an application pack please contact Emma Sutherland on info@scottishwomensaid.org.uk



Training

Nov '09

Supporting LGBT People Experiencing Domestic Abuse

This training has been designed for delegates who already have an understanding of the dynamics of domestic abuse and wish to learn more about its impacts and support implications for lesbian, gay, bisexual and transgendered people.

By the end of the session delegates will have had the opportunity to:

- Increase their awareness of the issues facing lesbian, gay, bisexual and transgender (LGBT) people
- Reflect on the nature of homo/bi/transphobia and heterosexism and consider ways in which to challenge discrimination
- Reflect on current practice and policy, including legislative changes affecting LGBT people
- Increase their understanding of the dynamics and impacts of LGBT people's experience of domestic abuse.

Facilitator:	Pamela Clocherty (LGBT Youth Scotland)
Date:	Thursday 5th November 2009
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



Is Gender Relevant?

This session will seek to explore and explain the terminology and rationale of a gender based analysis of domestic abuse. It will also consider research which purports to demonstrate gender equivalence – that men are as likely to experience domestic abuse perpetrated by their female partner, and that women are just as violent as men in heterosexual relationships.

By the end of the session delegates will be able to:

- Define 'gender based abuse'
- Explain the connections which domestic abuse and other forms of gender based abuse
- Provide explanations to commonly asked questions around men's experiences of domestic abuse and other forms of gender based abuse.

Facilitators:	Lesley Orr & Nel Whiting (SWA)
Date:	Friday 6th November 2009
Time:	11am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£50 per statutory sector delegate/£30 per voluntary sector delegate inclusive of buffet lunch.



Training

Nov '09

Trauma, Recovery & Domestic Abuse

This session will look at the psychological and mental health impact of living with a perpetrator of domestic abuse. The focus will be particularly on the range of effects of trauma and on models of working with and supporting survivors at different stages in the process of recovery. The session has been designed for those who have already undertaken training about the dynamics of domestic abuse.

By the end of the session delegates will be able to:

- Define trauma as a consequence of living with a perpetrator of domestic abuse
- Identify symptoms of trauma in women they are working with
- State a positive approach to talking to a woman about her mental health concerns.

Facilitator:	Dr Sandra Ferguson
Dates:	Wednesday 11th November 2009
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



Seminar **Nov '09**

Children's Understanding of Gender and Violence

*"It's wrong for a boy to hit a girl, because the girl might cry":
Constructions of gender and understandings of male violence
against women and girls among primary school children.*

This seminar will focus on research addressing how young people construct their own gender identities and define the identities of others. These constructions are pertinent for understanding how gender relates to and informs their subsequent discussions of male violence against women. It will also consider the difficulties in accessing young people because of (adult) gatekeeper notions of childhood innocence and their assumptions that ten and eleven year olds lack knowledge and understanding to effectively engage with the research. The final part of the seminar focuses upon young people's understandings of the gendered nature of violence and their own conceptualisations of power. The disparity between their own *defining* of violence and the *naming* of specific incidents is identified as an integral feature of their understanding. The seminar will seek to facilitate discussion and debate regarding the translation of this theoretical research into practical responses.

Facilitator:	Nancy Lombard (project researcher)
Date:	Monday 16th November 2009
Time:	10am – 1pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£35 per statutory sector delegate/ £25 per voluntary sector delegate.



Training

Nov '09

Domestic Abuse: A Workplace Issue (What HR Workers Need to Know)

This session is aimed at HR workers and policy makers who are considering introducing a domestic abuse policy in their workplace. No previous experience or training in this area is necessary.

By the end of the session delegates will be able to:

- Define domestic abuse as sexual, physical mental/emotional abuse (as termed by the Scottish Executive)
- Appreciate the impact of domestic abuse on those who experience it and those who perpetrate it and how it affects their behaviour and choices
- Consider how domestic abuse can become a workplace issue
- State the main features of a work-based domestic abuse policy.

Facilitator:	Nel Whiting (SWA)
Dates:	Wednesday 18th November 2009
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



New Development Day Nov '09

Dating Violence: Young People & Domestic Abuse

Scotland has long recognised the potential impacts of all forms of domestic abuse on children and young people. Building on this understanding the National Domestic Abuse Delivery Plan for Children & Young People (2008) recognises that young people can experience domestic abuse in their own relationships. This session is aimed at policy makers who wish to explore effective ways of mainstreaming work around young people's experiences of abuse in intimate relationships into policy and practice.

- By the end of the session delegates will have:**
- An understanding of the links between dating abuse, domestic abuse and contemporary constructs of masculinity and femininity
 - An appreciation of differing conceptualisations of dating abuse and their implications for policy and practice intervention
 - An awareness of frameworks for understanding dating abuse at a local, national and international level which may aid the mainstreaming of the issue.

Facilitators:	Ellie Hutchinson & Nel Whiting (SWA)
Date:	Friday 27th November 2009
Time:	11am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£50 per statutory sector delegate/£30 per voluntary sector delegate inclusive of buffet lunch.



Training

Dec '09

Domestic Abuse & Child Protection

Aimed at workers who already have a basic awareness of domestic abuse, this day will look at the overlap of domestic abuse and child protection, links between child abuse and woman abuse and ways of offering support to women and children.

By the end of the session delegates will have:

- Gained an overview of domestic abuse and an understanding of good practice in relation to current responses
- Developed an understanding of what research says about the effects of domestic abuse on children and women
- Gained an understanding of issues relating to safety planning.

Facilitator:	Janette de Haan (Women's Support Project)
Date:	Thursday 3rd December 2009
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



New Training **Dec '09**

Domestic Abuse: An Adult Support & Protection Issue?

Aimed at workers who already have an understanding of the dynamics of domestic abuse, this day will look at the overlap of domestic abuse and 'harm', links between domestic abuse and adult support & protection legislation and safe and effective support to women who are at risk of or experiencing 'harm'.

By the end of the session delegates will be able to:

- Understand the values and principles of the Adult Support & Protection (Scotland) Act 2007
- Define 'harm' and link it appropriately to women's experiences of domestic abuse
- Characterise a good practice response to a disclosure of, or observation of domestic abuse.

Facilitators:	Ash Kuloo & Nel Whiting (SWA)
Date:	Wednesday 9th December 2009
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



Training

Dec '09

Working With Survivors of Rape & Sexual Abuse

This training is aimed at professionals who seek to have a deeper understanding of the spectrum of sexual violence and the effects that it has on survivors. It will enable participants to explore ways of dealing with a disclosure and also to support a survivor with confidence and sensitivity.

By the end of the session delegates will be able to:

- Develop and enhance their knowledge of the spectrum of sexual violence with particular emphasis on rape and childhood sexual abuse
- Have an understanding of the effects of sexual violence on the women in your care and identify the coping mechanisms they may use to enable them to survive
- Appreciate the impact of Triggers & Flashbacks
- Develop skills in dealing with a disclosure and feel more confident when supporting a survivor
- Define what is meant by consent and how it impacts on different groups of people
- Understand Vicarious Traumatization (impact of hearing about the trauma of others) and appreciate the value of a workers survival toolkit (Care for the Carer).

Facilitators:	Arlene Gaffney (Edinburgh Women's Rape & Sexual Abuse Centre)
Date:	Monday 14th December 2009
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



New Training **Dec '09**

Telephone Support for Survivors of Violence Against Women

This session is aimed at workers with a basic understanding of violence against women & the impact on survivors, who wish to develop their understanding and skills in providing telephone support. The session will look at the particular support needs of survivors across the spectrum of violence against women, and consider how these can be met within telephone support.

By the end of the session delegates will have:

- Identified the particular support needs of VAW survivors & considered the skills necessary for meeting these in a telephone support setting
- Recognised the differences between telephone & other forms of support
- Increased their confidence in responding to survivors in a telephone support setting
- Considered some of the common issues arising for telephone support workers & identified positive strategies for managing these.

Facilitator:	Cath Campbell (Rape Crisis Scotland)
Date:	Tuesday 15th December 2009
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



New Seminar

Jan '10

Ordinary Magic: Mothering Through Domestic Abuse

Research into children's experiences of domestic abuse has consistently emphasized the importance of providing support to the non-abusive parent (usually the mother) for effective child protection. But what exactly does this involve and why does it seem to be so difficult to achieve? Why does the perpetrator of domestic abuse often become 'invisible' in child protection procedures?

This seminar will consider how social work and civil and criminal responses to domestic abuse often undermine mothering, blame women for their own experiences of domestic abuse and for perpetrators' abuse of children, and compromise the safety of women, children and young people. It will also explore issues of risk, safety, resilience and the 'ordinary magic' which women draw on to mother through domestic abuse.

Facilitators:	Marsha Scott (freelance trainer) & Nel Whiting (SWA)
Date:	Wednesday 13th January 2010
Time:	10am – 1pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£35 per statutory sector delegate/£25 per voluntary sector delegate.



New Training

Jan '10

Legal Rights of Women Experiencing Domestic Abuse

This session is aimed at workers who provide support to women experiencing domestic abuse and who want a greater understanding of their legal rights and the processes through which criminal and civil law are applied.

By the end of the session delegates will be able to:

- Explain the role of the police and fiscal service in domestic abuse cases
- Identify the main legal remedies women experiencing domestic abuse can use to help ensure their safety
- Understand the rights to housing for women experiencing domestic abuse.

Facilitators:	Penny Burns (Borders Domestic Abuse Training Facilitator) & Nel Whiting (SWA)
Date:	Thursday 21st January 2010
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



Development Day

Jan '10

Commercial Sexual Exploitation

This session will consider evidence of the increasing commodification and profitability of sex. There will also be opportunity to consider the contentious theories which shape public policy and practice, and how these affect strategies to address violence against women in Scotland.

By the end of the session delegates will be able to:

- Define commercial sexual exploitation
- Explain the complex harmful impacts on the safety, well-being and human rights of women and children of commercial sexual exploitation
- Outline strategies for mainstreaming commercial sexual exploitation within violence against women policy.

Facilitators:	Lesley Orr & Nel Whiting (SWA)
Date:	Friday 22nd January 2010
Time:	11am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£50 per statutory sector delegate/£30 per voluntary sector delegate inclusive of buffet lunch.



Asking the Question, Dealing With The Response

This session is aimed at workers who have already attended training on domestic abuse awareness and are looking to further their understanding by addressing practical issues around supporting women.

- By the end of the session delegates will be able to:**
- Understand the main issues of providing a sensitive and appropriate service to women experiencing domestic abuse
 - Think creatively about environmental factors which may impact on a woman disclosing domestic abuse
 - Describe and identify specific skills and approaches necessary when talking to or interviewing women about their experiences of domestic abuse.

Facilitators:	Nel Whiting (SWA) & Nasra Bibi (freelance trainer)
Date:	Tuesday 26th January 2010
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



New Development Day

Feb '10

Exploring Gender Inequality

This day is aimed at policy makers and those working in the VAW field to enable them to ground their work in the much wider context of gender inequality. It will provide them with access to the evidence, statistics and other data to make this approach clear to them. Some of the historical basis of this inequality will be explored.

By the end of the session delegates will have:

- Learned about the range of gender inequalities affecting Scottish society across all areas of life including education, employment, power and wealth
- Explored the barriers preventing greater progress to gender equality as well as opportunities for change, including the Gender Duty
- Gained an understanding of the way in which work to end men's violence against women needs to be grounded in a wider context of work to end all forms of gender inequality.

Facilitators:	Jenny Kemp (ZT Trust) & Nel Whiting (SWA)
Date:	Monday 8th February 2010
Time:	11am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£50 per statutory sector delegate/£30 per voluntary sector delegate inclusive of buffet lunch.



Training

Feb '10

Exploring the Links Between Domestic Abuse & Substance Misuse

This session is aimed at those who work in drug/alcohol support projects and who want to look at the links between the use of drugs and/or alcohol and domestic abuse.

- By the end of the session delegates will have:**
- An appreciation of the dynamics of domestic abuse and its impact on those who perpetrate it, those who experience it including children in the family
 - An awareness of the links between domestic abuse and substance misuse and the misconceptions that exist about those links.
 - An understanding of how to ask about domestic abuse and how to deal with a disclosure of domestic abuse.

Facilitators:	Nel Whiting (SWA) & Gillian Ferguson (Tayside Council on Alcohol)
Date:	Thursday 11th February 2010
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



Training **Feb '10**

Domestic Abuse, Information Sharing & Safety

Responsible information sharing is an important element when working with women, children and young people who have experience of domestic abuse. Responsible information sharing can help to improve women and children's safety, carry out holistic risk assessment, and increase access to support. Information sharing can also enable perpetrators of domestic abuse to be held accountable for their behaviour. Failing to share information or doing so inappropriately can put women, children and young people at serious risk. Given the welcome increase in multi-agency working and initiatives to support agencies to work more effectively together, this session will look at the safe sharing of information, when it is inappropriate and the consequences for women, children and young people.

By the end of the session delegates will have:

- Explored the legislative and policy framework for information sharing
- Identified the systems generated risks to women, children and young people that exist in services
- Considered research and practice examples of safe and unsafe multi-agency information sharing.

Facilitators:	Heather Coady (SWA) & Nel Whiting (SWA)
Date:	Thursday 18th February 2010
Time:	10am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£95 per statutory sector delegate/£75 per voluntary sector delegate inclusive of buffet lunch.



A Contradiction in Terms? LGBT Domestic Abuse & A Gendered Analysis

It has often been stated that a gendered analysis of domestic abuse is excluding to LGBT people's experiences. But how accurate is this? This session will explore the links between sex, gender and sexuality, considering the part traditional gender roles, expectations and entitlement play in LGBT relationships. It will examine how intersectional theory may help in the development of a conceptual framework for the understanding of domestic abuse in same sex relationships.

By the end of the session delegates will be able to:

- Define sex, gender, heterosexism and homophobia and explain the role it may play in LGBT people's experiences of domestic abuse
- State the specific tools that perpetrators in LGBT relationships may use to abuse their partners
- Consider the connections between different forms of violence and abuse that LGBT people may experience and how these can reinforce messages of inequality.

Facilitators:	Pamela Clocherty (LGBT Youth Scotland) & Nel Whiting (SWA)
Date:	Thursday 11th March 2010
Time:	11am – 4pm
Venue:	SWA Office, 2nd floor, 132 Rose Street, Edinburgh EH2 3JD
Cost:	£50 per statutory sector delegate/£30 per voluntary sector delegate inclusive of buffet lunch.



Trainers' Biographies

Nasra Bibi

Nasra has worked in the voluntary and statutory sector for the last 20 years and is a founding member of a black women's refuge in Scotland. She has worked in a range of community settings with projects for women, young women and in particular BME women. Nasra has specialized in developing anti-racist and anti-discriminatory approaches to gender inequality.

Penny Burns

Penny is currently a Domestic Abuse Training Facilitator working throughout the Scottish Borders, based within Equality and Diversity at NHS Borders. For nine years prior to being in her current post, she was a Police Officer working in Scotland, whereby she gained a working knowledge of Scots law applied to domestic abuse cases.

Cath Campbell

Cath Campbell is the Training & Volunteer Coordinator at the Rape Crisis Scotland national helpline. In her current role she provides training to volunteers on issues regarding telephone support for survivors of sexual violence, also providing support & supervision to volunteers undertaking this work. Cath has worked within violence against women organisations in England and Scotland for a number of years, first within domestic abuse support, advocacy and service development and latterly within the rape crisis movement. She has developed and delivered training for a variety of organisations on violence against women issues, including police, health, housing & the voluntary sector.

Pamela Clocherty

Pamela is currently the LGBT Domestic Abuse Project Officer at LGBT Youth Scotland, working with service providers supporting LGBT people experiencing domestic abuse. Pamela has worked for LGBT Youth Scotland for the last 3 years; in that time she developed a Charter of Rights for LGBT people to ensure that mainstream services are accessible to LGBT people and worked directly with young people as a part time youth worker at LGBT Youth Scotland. She has also supported homeless young people as



support worker for a number of agencies in the West End of Glasgow. While studying at university, Pamela volunteered with Glasgow East Women's Aid

Heather Coady

Heather joined Scottish Women's Aid in 2000 as a Children's Rights policy officer. She has worked with vulnerable children and young people in both social work and education settings.

Her current remit is to influence policy and legislative developments in Scotland to improve the lives of children and young people with experience of domestic abuse. She regularly engages with policy-makers and politicians, lobbying for progress and presenting evidence to Scottish Parliament committees. Her work has contributed to significant legislative change, including important amendments to the recently passed Family Law (Scotland) Act 2006 and the Protection of Vulnerable Witnesses (Scotland) Act 2004.

Heather currently sits on the National Group to Address Violence against Women Children and Young People and the more recently established National Domestic Abuse Delivery Group which is currently working on a delivery plan to for children and young people experiencing domestic abuse in Scotland.

Janette de Haan

Janette de Haan works with the Women's Support Project, a Glasgow based voluntary organization working against violence against women. Her responsibilities include the provision of support and information, consultancy, and the design and delivery of training. Janette is involved in a range of partnership working including the National Group on Violence Against Women and the Working Group on Data Collection, the Glasgow Justice Working Group and the Domestic Abuse Court Multi Agency Advisory Group.



Gillian Ferguson

Gillian Ferguson has worked extensively over the past 17 years across a broad range of settings: in direct working with children, young people and adults in community development, counselling, social work and health. She is experienced in the development and delivery of local and national training programmes within the violence against women and addiction fields and currently manages an alcohol support service in Tayside.

Dr Sandra Ferguson

Dr Sandra Ferguson is a consultant clinical psychologist currently employed by NHS Lothian to provide staff training, consultancy and support for those working with survivors of childhood sexual abuse. Her background is in research and clinical practice working with abuse survivors across the lifespan with a particular interest in domestic abuse.

Arlene Gaffney

Arlene's current role is Training and Development Worker for Edinburgh Women's Rape and Sexual Abuse Centre and also for the East Lothian Sexual Abuse Service.

She has previously worked as a support worker for Glasgow Rape Crisis within which she organised an international conference to raise awareness of violence against women.

After finishing her Honours Degree in Social Science, Arlene travelled to live and work in Sydney where she worked at the Sex Workers Outreach Project providing safety and health awareness and prevention for sex workers and health professionals. Whilst working for this project, she developed several health and safety educational materials which were subsequently published. Arlene has also worked for the National Disability Abuse and Neglect Hotline where she provided advocacy, emotional and practical support to people with a disability who had been abused or neglected. In the course of this work she helped to develop an Aboriginal Disability Awareness Project.

Arlene was nominated for the 2007 'Women of the Future' award by Zero Tolerance and subsequently won this award.



Ellie Hutchinson

Ellie Hutchinson is the Prevention Worker at Scottish Women's Aid, where she works at the strategic level to ensure that the prevention of domestic abuse is embedded in relevant national policy and practice. She holds an MSc in International and European Politics from the University of Edinburgh, where her dissertation focused on lobbying strategies developed by NGOs campaigning for policy change for trafficking for the purposes of sexual exploitation. She was involved in setting up the Edinburgh Feminist Network in 2007. Ellie has worked in the violence against women setting for the past four years, as a support worker both at Edinburgh Women's Rape and Sexual Abuse Centre and East Kent Rape Line, and also as an activist, student and policy worker. Prior to this Ellie worked in youth settings in Kent and abroad. She has also completed a BA (Hons) Development Studies and Overseas Study at the University of East Anglia, where she focused on gender, ethnicities and religion in the South Pacific.

Jenny Kemp

Jenny Kemp is currently the Prevention and Education Officer for the Zero Tolerance Trust, where she leads on developing resources and networks to prevent violence against women, by challenging its root causes. She previously worked for the Equal Opportunities Commission in Scotland as their Education Development Officer, where she played a key role in developing guidance for the education sector on the Gender Equality Duty. She has also worked in education, training and policy development roles for an education funding body, a health charity and a University Students' Association.

Ash Kuloo

Ash joined the team at Scottish Women's Aid in May 2008 as Learning and Development Coordinator. Her role is to provide support for Women's Aid groups in relation to training, learning and qualifications. Ash has worked in the statutory, private and voluntary sector. Her most recent experience prior to joining Scottish Women's Aid was within the voluntary sector in a paid



capacity; firstly in a specialist Black Minority Ethnic refuge in England and latterly in a Women's Aid refuge in Scotland.

Nancy Lombard

Nancy, a lecturer at Napier University, is currently writing up her PhD looking at how ten and eleven year olds understand male violence against women and how this is located within their everyday constructions of gender. She has both practical and theoretical experience in this field having been both a volunteer and caseworker at Women's Aid refuges in the North of England and London. She was also part of the research team commissioned by the Scottish Executive to investigate male domestic abuse in Scotland. Her research interests include male violence against women, feminist methodology, childhood and gender. Nancy has published a number of chapters and articles relating to her work (www.gcal.ac.uk/lss/global/contactmaps/staff/soc/nlombard.html). Nancy lives in Glasgow with her partner Roy, their sons Dylan and Milo, one cat and a fish.

Lesley Orr

Lesley Orr is a feminist activist, historian and writer. Lesley has worked in academic research, campaigning, advocacy and education. She was an unpaid Women's Aid worker in the early 1990s, and coordinated an action-research project at Edinburgh University entitled *Out of the Shadows: Christianity and Violence Against Women in Scotland*. Lesley has participated in many transnational networks and initiatives to raise awareness of, resist and prevent global gender based violence, and has written extensively on the issues, especially in relation to churches and faith communities. She has been active in feminist, political and capacity-building organisations, including the Zero Tolerance Trust, Engender and the Lydia Project (training and support for women-run social projects in Eastern Europe). She has also published and taught on gender studies and the history of women in 19-20th century Scotland (most recently at Glasgow University). She is on the committee of Women's History Scotland.



Sandra Paton

Sandra has worked with South Ayrshire Women's Aid for 14 yrs. She has more than a decade of experience supporting children & young people in refuge and for the last 4 years has been employed by her group as Training & Development Worker. Sandra was a member of the Working Group that produced the National Training Strategy and was also commissioned by SWA to write the exercises for the Listen Louder Training Pack. Sandra's post is currently funded by the South Ayrshire Better Integrated Children's Services Fund and she is currently involved in delivering multi agency training and preventative work in schools. Data gathered during preventative work sessions was used to inform the first phase of recently published research titled Raising the Issue. Sandra has also prepared and delivered training seminars for other local authorities and universities.

Marsha Scott

Marsha Scott is a feminist activist and practitioner. She is Co-convenor of Engender, Scotland's feminist research and information organisation, and serves as an associate researcher for the Centre for Research on Families and Relationships. She is Principal Officer for Health, Policy and Planning at West Lothian Council and a member of the Cross-Party Group on Men's Violence Against Women and Children. As the Scottish representative to the UK Joint Committee on Women she sits on the Women's National Commission's Violence Against Women subgroup and is also the UK Expert delegate to the European Observatory on Violence Against Women.

She is a co-author of *"So for 39 years I just got on with it"-- Older Women and Domestic Violence in Scotland* and recently finished a PhD at the University of Edinburgh on Scottish domestic violence policy.



Sarah Watts

Sarah Watts has a background in person-centred counselling, and has previously worked with women, children and young people surviving the effects of violence, amongst other issues. More recently, Sarah has been involved with addictions services, and training in suicide prevention. Sarah is currently working as the training worker for Tayside Domestic Abuse and Violence Against Women Training Consortium, where she has worked since May 2009, and is responsible for co-ordinating and facilitating training on behalf of the consortium.

Nel Whiting

Nel Whiting is a Learning & Development Worker with Scottish Women's Aid, where she has worked since September 2003. Her role takes her throughout Scotland providing learning opportunities to a range of professionals in the voluntary and statutory sector. She also teaches on the Queen Margaret University 'Gender Justice' module. Her previous employment includes work in Racial Equality Councils in Scotland and her native Wales.

BOOKING FORM

Please photocopy this form for EACH training booking and return to:
Training Administrator, Scottish Women's Aid, 2nd Floor 132 Rose Street, EDINBURGH,
EH2 3JD • Tel: 0131 226 6606 email: info@scottishwomensaid.org.uk

Confirmation of the booking and a pre-course questionnaire will be forwarded to you in due course.

I wish to book a place on the following event (BLOCK CAPITALS PLEASE)
(please note – this booking form is **NOT** for the Gender Justice & Male Violence
module at QMU)

Title of training event
or seminar:

Date of event:

Name:

Job title:

Organisation:

Address:

Tel:

E-mail:

Dietary Requirements:

Specific Requirements
(eg access):

Please tick this box if you would like to receive information about Scottish
Women's Aid training and events

I enclose a cheque/postal order for £ made payable
to Scottish Women's Aid

I wish to be invoiced for places at £ per place.

Invoice to be sent to (if different to above address)

Cancellation Policy

Cancellation 1 month or more prior to the event – 50% due for payment
Cancellation 2 weeks or more prior to the event – 75% due for payment
Cancellation under 2 weeks prior to the event – 100% due for payment



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Clydebank	(0141) 952 8118
Drumchapel	(0141) 944 0201
Dumbarton	(01389) 751036
Dundee	(01382) 202525
Dunfermline	(01383) 732289
East Ayrshire – Cumnock & Doon	(01290) 423434
East Ayrshire – Kilmarnock	(01563) 536001
East Dunbartonshire	(0141) 776 0864
East Fife	(01334) 412330
East Kilbride	(01355) 249897
East Lothian	(0131) 665 9552
East Renfrewshire	(0141) 644 4342
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Greater Easterhouse	(0141) 773 3533
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Hemat Gryffe	(0141) 353 0859
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Lochaber	(01397) 874216
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Perthshire	(01738) 639043
Renfrewshire	(0141) 561 7030
Ross-shire	(01349) 863568
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